

Insurer Renewability and Rating Notice



For Small Groups 2-50

This notice applies only to groups which employed an average of 2 but not more than 50 employees (including part-time and seasonal) on business days during the preceding calendar year.

This group health insurance plan is guaranteed renewable. However, your coverage can be cancelled should you:

- Fail to pay your premium;
- Engage in fraud or misrepresentation;
- Breach your contract;
- Fail to meet your participation requirements; or
- Discontinue your business.

Your base premium rate on your initial date of coverage is determined by using our company experience and actuarial calculations for your group's geographical area. Factors which affect your base rate include:

- Benefits provided;
- Age, sex and health status of covered employees and dependents; and
- The industry in which you are engaged.

Your rate will change proportionately with the average rate for other groups your size. In addition, your rate could increase up to 15% depending on your group's claim experience. Finally, your rate could change if your benefits change or your case characteristics such as age/sex mix or industry change. However, your rate will never vary from the average rate for small employer groups with similar benefits and case characteristic by more than 30%.

Please sign below to acknowledge receipt of this notice at the time of your application for coverage.

Broker/Salesperson

By: _____

Date: _____

Employer

By: _____

Group Name: _____

Group Number: _____

Date: _____

State law requires that Anthem Blue Cross and Blue Shield retain a copy of this form in your file.

anthem.com